

# Sycamore Presbyterian Church Strategic Plan



**Mission:** Called to be an inviting community where *God is glorified, lives are lifted and Christ's spirit of fellowship awaits.*

	Focus Area	Strategies	Actions
Feed	Inspiring Sunday Morning Experience	<ol style="list-style-type: none"> <li>Enhance first contact ministry (ushers, greeters, coffee)</li> <li>Enhance members' and visitors' sense of inclusion and community</li> <li>Optimize worship content</li> </ol>	<ol style="list-style-type: none"> <li>Optimize recruiting for "first contact" volunteers</li> <li>Deepen training for ushers, greeters, and coffee preparers</li> <li>Improve recognition of "first contact" volunteers</li> <li>Create an "irresistible" fellowship experience.</li> <li>Optimize navigation outside and inside the building service</li> <li>Better identify volunteers who aid in navigation (valets, etc.)</li> <li>Align visitors' experience to vision at all touch-points (seating, welcoming, friendship pad, nametags, orientation packet, etc.)</li> <li>Optimize resources for anyone with special needs</li> <li>Better integrate other worship elements with sermon</li> <li>Develop 6-month service planning calendar</li> <li>Assess Sunday Morning model</li> <li>Add "For the Week Ahead" challenge questions to enable action-ability of sermon message</li> <li>Define elements that most signal "traditional", and retain/enhance those in 1<sup>st</sup> service; experiment with 2<sup>nd</sup> service elements to optimize blended/casual design</li> <li>Optimize Music resources by expanding staffing</li> <li>Increase use of personal stories of inspiration from guest speakers</li> </ol>
Inspire & Equip	Connected Generational Ministries	<ol style="list-style-type: none"> <li>Make Sunday morning a centerpiece of inter-generational worship</li> <li>Create spiritual growth opportunities which increase cross-generational appeal</li> <li>Develop additional learning opportunities targeted at unmet needs of key constituents</li> </ol>	<ol style="list-style-type: none"> <li>Create "4<sup>th</sup> Sunday community worship design</li> <li>Streamline current church programs to be fewer &amp; bigger</li> <li>Enhance existing Male and Female study and fellowship forums to attract multi-generational participation</li> <li>Create strong pipeline of Children/Student Ministries educators</li> <li>Develop onboarding and assimilation process for New Members</li> <li>Develop mentoring opportunities across existing programs</li> <li>Develop "Christian Parenting" class series</li> <li>Develop "Young Families" small group program</li> <li>Re-design Speaker Series to include multi-generational programming</li> <li>Develop a "Sycamore Music Series"</li> </ol>
Give	Service to & Benevolence for Others	<ol style="list-style-type: none"> <li>Reorganize mission/service/outreach work for increased synergy</li> <li>Narrow focus of 80% of mission/service/outreach work</li> <li>Leverage the unique skills of our congregation</li> </ol>	<ol style="list-style-type: none"> <li>Clarify the respective roles/work of the Deacons, Mission Committee, and other Outreach-focused programs:                     <ul style="list-style-type: none"> <li>- Deacons = within church family/extended family</li> <li>- Mission = outside church at the local, national, and global levels</li> </ul> </li> <li>Assess current outside beneficiary organizations for fit with criteria that will guide Sycamore's service involvement: faith-based, enable meaningful congregational involvement, produce sustainable impact</li> <li>Create congregational awareness for the holistic program of service and benevolence work.</li> <li>Develop a process for assessing church members' unique service skill and interest areas; and invite participation</li> <li>Provide training for church members on how to most effectively participate in service work</li> </ol>